Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Relationships Australia Tasmania Ltd
Total group employee count: 148

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	5	6	0	0	11
	Part-time permanent	3	0	0	0	3
Professionals	Full-time permanent	1	1	0	0	2
	Part-time permanent	2	0	0	0	2
Community And Personal Service Workers	Full-time permanent	21	4	0	0	25
	Full-time contract	3	0	0	0	3
	Part-time permanent	38	8	0	0	47
	Part-time contract	2	1	0	0	3
	Casual	19	0	0	0	19
Clerical And Administrative Workers	Full-time permanent	11	0	0	0	11
	Full-time contract	0	1	0	0	1
	Part-time permanent	15	0	0	0	15
	Part-time contract	2	1	0	0	3
	Casual	3	0	0	0	3

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	2	1	0	0	3
SM	Full-time permanent	2	0	0	0	2
OM	Full-time permanent	1	4	0	0	5
	Part-time permanent	3	0	0	0	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2						2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2		2
Part-time	Permanent					5	1	6
Full-time	Fixed-term					3		3
Part-time	Fixed-term					2		3
N/A	casual					1		1

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					5	1	6
Part-time	Permanent					32	9	41
Full-time	Fixed-term					2		2
Part-time	Fixed-term					7	2	9
N/A	casual					13		13

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2		2
Part-time	Permanent					9	8	18
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	casual					9	1	10

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1	1	2
Part-time	Permanent			1		3		4
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						1	1
Part-time	Permanent						1	1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary