## Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting Corporate group of: Relationships Australia Tasmania Ltd Total group employee count: 148

**Table 1** – Gender composition of all occupational categories

|   |                     | No. of er | nployees | Number of | graduates or (combined) |                  |
|---|---------------------|-----------|----------|-----------|-------------------------|------------------|
| Occupational category                     | Employment status   | F         | М        | F         | M                       | Total employees* |
| Managers                                  | Full-time permanent | 5         | 6        | 0         | 0                       | 11               |
|   | Part-time permanent | 3         | 0        | 0         | 0                       | 3                |
| Professionals                             | Full-time permanent | 1         | 1        | 0         | 0                       | 2                |
|   | Part-time permanent | 2         | 0        | 0         | 0                       | 2                |
| Community And Personal<br>Service Workers | Full-time permanent | 21        | 4        | 0         | 0                       | 25               |
|   | Full-time contract  | 3         | 0        | 0         | 0                       | 3                |
|   | Part-time permanent | 38        | 8        | 0         | 0                       | 47               |
|   | Part-time contract  | 2         | 1        | 0         | 0                       | 3                |
|   | Casual              | 19        | 0        | 0         | 0                       | 19               |
| Clerical And<br>Administrative Workers    | Full-time permanent | 11        | 0        | 0         | 0                       | 11               |
|   | Full-time contract  | 0         | 1        | 0         | 0                       | 1                |
|   | Part-time permanent | 15        | 0        | 0         | 0                       | 15               |
|   | Part-time contract  | 2         | 1        | 0         | 0                       | 3                |
|   | Casual              | 3         | 0        | 0         | 0                       | 3                |

<sup>\*</sup> Total employees includes Non-binary

Table 2 – Gender composition of manager categories

|                  |                     | No. of employees  Number of graduates or apprentices (combined)  Total em |   |   |   |                  |  |
|------------------|---------------------|---|---|---|---|------------------|--|
| Manager category | Employment status   | F   | М | F | M | Total employees* |  |
| CEO              | Full-time permanent | 0   | 1 | 0 | 0 | 1                |  |
| КМР              | Full-time permanent | 2   | 1 | 0 | 0 | 3                |  |
| SM               | Full-time permanent | 2   | 0 | 0 | 0 | 2                |  |
| OM               | Full-time permanent | 1   | 4 | 0 | 0 | 5                |  |
| ОМ               | Part-time permanent | 3   | 0 | 0 | 0 | 3                |  |

<sup>\*</sup> Total employees includes Non-binary

Table 3 – Employee movements over reporting period

## Question 1 How many employees were promoted?

| Contract Type Employment Type |            | CEOs, KMPs & HOBs |      | Manag<br>(excl. CEOs, KN |      | Non-managers |      | Total* |
|-------------------------------|------------|-------------------|------|--------------------------|------|--------------|------|--------|
|                               |            | Female            | Male | Female                   | Male | Female       | Male | . 513. |
| Full-time                     | Permanent  | 2                 |      |                          |      |              |      | 2      |
| Part-time                     | Permanent  |                   |      |                          |      |              |      |        |
| Full-time                     | Fixed-term |                   |      |                          |      |              |      |        |
| Part-time                     | Fixed-term |                   |      |                          |      |              |      |        |
| N/A                           | casual     |                   |      |                          |      |              |      |        |

## Question 2 How many employees were promoted from non-manager to manager?

| Contract Type Employment Type |            | CEOs, KMP | CEOs, KMPs & HOBs |        | All managers |        | Non-managers |        |
|-------------------------------|------------|-----------|-------------------|--------|--------------|--------|--------------|--------|
|                               |            | Female    | Male              | Female | Male         | Female | Male         | Total* |
| Full-time                     | Permanent  |           |                   |        |              |        |              |        |
| Part-time                     | Permanent  |           |                   |        |              |        |              |        |
| Full-time                     | Fixed-term |           |                   |        |              |        |              |        |
| Part-time                     | Fixed-term |           |                   |        |              |        |              |        |
| N/A                           | casual     |           |                   |        |              |        |              |        |

## Question 3 How many employees were internally appointed?

| Contract Type Employment Type |            | CEOs, KMPs & HOBs |      | Manag<br>(excl. CEOs, KN |      | Non-managers |      | Total* |
|-------------------------------|------------|-------------------|------|--------------------------|------|--------------|------|--------|
|                               |            | Female            | Male | Female                   | Male | Female       | Male |        |
| Full-time                     | Permanent  |                   |      |                          |      | 2            |      | 2      |
| Part-time                     | Permanent  |                   |      |                          |      | 5            | 1    | 6      |
| Full-time                     | Fixed-term |                   |      |                          |      | 3            |      | 3      |
| Part-time                     | Fixed-term |                   |      |                          |      | 2            |      | 3      |
| N/A                           | casual     |                   |      |                          |      | 1            |      | 1      |

# Question 4 How many employees (including partners with an employment contract) were externally appointed?

| Contract Type Employment Type |            | CEOs, KMPs & HOBs |      | Mana<br>(excl. CEOs, KI |      | Non-managers |      | Total* |
|-------------------------------|------------|-------------------|------|-------------------------|------|--------------|------|--------|
|                               |            | Female            | Male | Female                  | Male | Female       | Male | rotai  |
| Full-time                     | Permanent  |                   |      |                         |      | 5            | 1    | 6      |
| Part-time                     | Permanent  |                   |      |                         |      | 32           | 9    | 41     |
| Full-time                     | Fixed-term |                   |      |                         |      | 2            |      | 2      |
| Part-time                     | Fixed-term |                   |      |                         |      | 7            | 2    | 9      |
| N/A                           | casual     |                   |      |                         |      | 13           |      | 13     |

<sup>\*</sup> Total employees includes Non-binary

**Table 3** – Employee movements over reporting period (continued)

#### Question 5 How many employees voluntarily resigned?

| Contract Type Employment Type |            | CEOs, KMPs & HOBs |      | Mana<br>(excl. CEOs, KI |      | Non-managers |      | Total* |
|-------------------------------|------------|-------------------|------|-------------------------|------|--------------|------|--------|
|                               |            | Female            | Male | Female                  | Male | Female       | Male | rotar  |
| Full-time                     | Permanent  |                   |      |                         |      | 2            |      | 2      |
| Part-time                     | Permanent  |                   |      |                         |      | 9            | 8    | 18     |
| Full-time                     | Fixed-term |                   |      |                         |      | 1            |      | 1      |
| Part-time                     | Fixed-term |                   |      |                         |      |              |      |        |
| N/A                           | casual     |                   |      |                         |      | 9            | 1    | 10     |

# Question 6 How many employees were on primary carer's parental leave (paid and/or unpaid)?

| Contract Type Employment Type |            | CEOs, KMPs & HOBs |      | Manaç<br>(excl. CEOs, KN |      | Non-managers |      | Total* |
|-------------------------------|------------|-------------------|------|--------------------------|------|--------------|------|--------|
|                               |            | Female            | Male | Female                   | Male | Female       | Male | . 516. |
| Full-time                     | Permanent  |                   |      |                          |      | 1            | 1    | 2      |
| Part-time                     | Permanent  |                   |      | 1                        |      | 3            |      | 4      |
| Full-time                     | Fixed-term |                   |      |                          |      |              |      |        |
| Part-time                     | Fixed-term |                   |      |                          |      |              |      |        |
| N/A                           | casual     |                   |      |                          |      |              |      |        |

## Question 7 How many employees were on secondary carer's parental leave (paid and/or unpaid)?

| Contract Type Employment Type |            | CEOs, KMPs & HOBs |      | Manag<br>(excl. CEOs, KN |      | Non-managers |      | Total* |
|-------------------------------|------------|-------------------|------|--------------------------|------|--------------|------|--------|
|                               |            | Female            | Male | Female                   | Male | Female       | Male | . 515. |
| Full-time                     | Permanent  |                   |      |                          |      |              | 1    | 1      |
| Part-time                     | Permanent  |                   |      |                          |      |              | 1    | 1      |
| Full-time                     | Fixed-term |                   |      |                          |      |              |      |        |
| Part-time                     | Fixed-term |                   |      |                          |      |              |      |        |
| N/A                           | casual     |                   |      |                          |      |              |      |        |

# Question 8 How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

| Contract Type Employment Type |            | CEOs, KMPs & HOBs |      | Managers<br>(excl. CEOs, KMPs & HOBs) |      | Non-managers |      | Total* |
|-------------------------------|------------|-------------------|------|---------------------------------------|------|--------------|------|--------|
|                               |            | Female            | Male | Female                                | Male | Female       | Male | . 514. |
| Full-time                     | Permanent  |                   |      |                                       |      |              |      |        |
| Part-time                     | Permanent  |                   |      |                                       |      |              |      |        |
| Full-time                     | Fixed-term |                   |      |                                       |      |              |      |        |
| Part-time                     | Fixed-term |                   |      |                                       |      |              |      |        |
| N/A                           | casual     |                   |      |                                       |      |              |      |        |

<sup>\*</sup> Total employees includes Non-binary