



Safeguarding Code of Conduct – Young People

The responsibility of Relationships Australia Tasmania staff

Relationships Australia Tasmania personnel have a Code of Conduct that they must follow. This aims to make sure that you are protected from harm and that our programs are worthwhile for all participants.

The Safeguarding Code of Conduct includes the following:

- Our staff do their best to make sure that you are protected from harm
- Our staff will supervise program participants effectively
- A Parent's or guardian's permission must be given in writing before we can provide transport for you
- Our staff will not take photos of you without your parent's or guardian's permission
- We must make sure that we have the right number of staff for the right number of children and young people.
- Our staff are not allowed to exceed their position description details. This means that they cannot be employed for babysitting or visit you at your home. They are not allowed to connect with you through social media, online game rooms, email, or text.
- Our staff must use guidance strategies that are fair, respectful, and appropriate to your age and background
- Relationships Australia Tasmania personnel are required to report and respond to any incidents of abuse or neglect towards children or young people who participate in our activities, events, or programs.

The responsibility of Young People

When you are participating in a Relationships Australia Tasmania program you also have some responsibilities. These include:

- Letting a staff person or parent know if you are unhappy with the way, you are being treated or you don't feel safe
- Treating other participants and adults with respect
- Following the rules of the program you are participating in
- Remembers there may be others in the program. You are certainly free to choose your own friends. However, do not stop other young people from participating in a program
- Listen to others and respect their opinions