



Position Description

Position Title	Short Term Psychological Intervention (STPI) Senior Practitioner
Department	Support and Case Management -South
Program	Short Term Psychological Intervention
Location	South
Classification	Level 5 of Relationships Australia Tasmania Employee Agreement 2015

About Relationships Australia Tasmania

Relationships Australia Tasmania (RA Tas) is a leading provider of relationship support services. We're here to help people and communities thrive by supporting people to create positive connections. Our services are for everyone, regardless of race, social status, sexual orientation, gender identity or intersex status.

Our Values

At Relationships Australia Tasmania we are guided by these values in everything we do:

- Willing to serve
- In it together
- People matter
- Looking forward

Position Summary

The client services provided in Early Intervention Services are primarily focussed on working with individuals, children and families in response to any type of relationship or life issue and to improve their mental health and/or personal health & wellbeing.

The Short Term Psychological Intervention (STPI) Services program is funded by Primary Health Tasmania to deliver psychological services to adults and children and to improve mental health outcomes.

The STPI Senior Practitioner provides therapeutic interventions to RA Tas clients, with a specific emphasis on individuals with mental health issues, and contributes to high standards of professional practice within the team in the form of supervision. The position is based primarily in our Hobart office; however some outreach services will be required.

Key Areas of Responsibility

- Provision of professional and appropriate therapeutic interventions and mental health counselling to individuals
- Work collaboratively with the Manager to develop staff, ensuring ethical and professional practice that complies with RA Tas mission, values, ethics, policies and procedures
- Provision of accountable, competent and effective professional supervision to staff across a range of programs consistent with organisational policy and procedure as designated by the Manager
- Lead and/or participate in supervision practice meetings and group supervision processes
- Complete required administrative work associated with both client and supervision sessions and service contract requirements, including maintaining accurate data and files
- Proactively network and assist the organisation to promote the service, its values and intent to the referral base and the community
- Participate in and contribute to professional development and the staff appraisal process in collaboration with the Manager
- Any other duties as required and within the general scope of responsibilities of this position

Position Relationships

Manager	Manager, Support & Case Management (South)
Direct Report(s)	Nil
Other(s)	RA Tas staff and clients, other external stakeholders

Extent of Authority

The Senior Practitioner STPI provides clear and authoritative advice and recommendations for complex activities that are understood and accepted by others as resolving program and service delivery challenges. The Senior Practitioner may establish priorities and monitor workflow in their area of responsibility.

Organisational Responsibilities

- Demonstrate professional workplace behaviours at all times in accordance with the organisation's Code of Conduct and Code of Ethics and adhere to all organisational policies, procedures, standards, practices and RA Tas values
- Assist RA Tas to create and maintain a safe and healthy work environment by working safely and adhering to all RA Tas Policy, procedures, standards and practices
- Actively participate in regular Supervision sessions in accordance with the RA Tas Supervision Model and positively engage in continued professional development activities
- As an employee of RA Tas you are required to promote a workplace environment that supports the rights of all employees to live free from violence and adhere to the RA Tas Family Violence Support Policy at all times
- Our organisation is a Child Safe organisation and takes child protection seriously. As an employee of RA Tas, you are required to meet the behaviour standards outlined in our Practice and Behaviour Guidelines

Selection Criteria

Essential Requirements (Skills, knowledge, experience, qualification(s) and/or training)

1. Degree in Psychology or equivalent qualifications that are recognised to deliver mental health counselling in accordance with STPI requirements
2. Demonstrated experience in providing therapeutic interventions, and in supervision of practice in counselling and case management settings
3. Knowledge and understanding of counselling theory and practice, specific to supporting those with mental health issues
4. Knowledge and understanding of therapeutic approaches for working with children and young people and their support network
5. A demonstrated broad range of skills, including the ability to evaluate and reflect on intended outcomes of therapeutic intervention, and the knowledge and capacity to assess and manage complex cases involving ethical dilemmas and duty of care matters, risk assessment, child protection and FV issues
6. Ability to communicate and engage with clients therapeutically and to assist clients with a broad range of intellectual abilities, motivational levels, and health profiles, and from a range of socio-economic backgrounds
7. Demonstrated ability to work independently and provide leadership, mentoring and support to team members
8. Ability to work within and positively advance the mission and values of Relationships Australia Tasmania

Desirable Attributes

1. Current drivers licence

Special Requirements

- Appointment to this position will be subject to a current and satisfactory National Police Check and Working with Children Registration
- Some intrastate and interstate travel may be required in the position

Working Conditions

- Some out of hours work may be required in order to satisfy operational requirements
- The position may involve working with people with challenging behaviours

Approval

Michael Kelly
CEO

Feb 2021